



Work Health and Safety Policy

Policy Statement

At Solution Advisor, the health and safety of our employees, clients, and the public is our utmost priority. We believe that a strong culture of health and safety is essential to the success of our organization. This policy outlines our commitment to ensuring the well-being of all individuals associated with our operations, emphasizing the importance of maintaining a safe and healthy working environment.

1. Health and Safety Culture

We are dedicated to fostering a culture of health and safety within our organization. This commitment extends to all levels of our staff and is an integral part of our core values. We believe that the well-being of our employees and the communities we serve is fundamental to our success.

2. GIS Data Services and Safety Awareness

Our organization specializes in GIS data services that support operational technology. We acknowledge that the nature of our work may have safety implications. Therefore, it is imperative that our staff members understand and appreciate the potential safety risks associated with their work. We strive for the highest level of professionalism and diligence to minimize these risks.

3. On-Site and Remote Safety

Whether our staff members are working on-site or remotely, safety is always at the forefront of their minds. We provide the necessary resources and guidelines to ensure that safety protocols are maintained regardless of location. This includes equipping remote workers with the information and tools they need to work safely and securely.

4. Training and Compliance

We believe that a well-trained workforce is the foundation of a safe working environment. Therefore, all employees are encouraged and expected to participate in all training programs and adhere to utility work health and safety requirements. Compliance with these standards is not only expected but welcomed, as it contributes to the safety and well-being of all.

5. Continuous Improvement

We are committed to continuously improving our health and safety practices. We actively seek feedback from our employees, clients, and relevant stakeholders to identify areas for improvement. By learning from our experiences and adapting our processes, we aim to create an even safer work environment.

6. Compliance with Legislation

We are committed to complying with all applicable health and safety legislation, regulations, and industry standards. Our organization will regularly review and update our policies and procedures to ensure ongoing compliance with these requirements.



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Responsibility

It is the responsibility of every employee, from the leadership team to the newest recruit, to uphold and promote this health and safety policy. Management will provide leadership and allocate necessary resources to support its implementation.

Communication

This policy will be communicated to all employees, contractors, and relevant stakeholders. It will be made readily accessible through our company's website. Any updates or changes to this policy will also be effectively communicated.

Review

This policy will be reviewed annually or as needed to ensure its relevance and effectiveness in maintaining a safe and healthy work environment. Feedback and suggestions for improvement are encouraged and can be submitted to jeff.warke@solutionadvisor.com.au.

We are committed to achieving the highest standards of health and safety at Solution Advisor. Through a collective effort, we will continue to create a safe and secure environment for all our staff, clients, and the communities we serve.